



# Leadership Shadowing Initiative

Presented By  
Christopher Lee  
Region IV Programs Chair



REGION IV RLC  
NATIONAL SOCIETY OF BLACK ENGINEERS

CONNECT. COLLABORATE. CULTIVATE.

# Agenda



# Purpose

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- Gain exposure to the Regional Executive Board (REB)
- Develop leadership skills
- Understand the importance of leadership and the role it plays in NSBE
- Stimulate interest in running for the REB
- Prepare prospective candidates for election process
- Identify and mentor members who can excel in a leadership position



# Goals



- 100% Chapter representation
  - especially interested Chapter Executive Officers participation
- At least 50% of participants apply for Regional or National office
- Attend at least three Regional Webinar Sessions



# Requirements

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- Eligibility:
  - Be a NSBE Member... That's it
- Participants should:
  - Have vested interest in NSBE
  - Commit from September 26<sup>th</sup>, 2018 to March 27<sup>th</sup>, 2019
  - Fill out self evaluation
  - Interview three (3) Regional leaders
  - Attend Webinar Sessions and conference calls
  - Fall Regional Conference and Annual Convention
  - Complete the mid-term and final evaluation for the Shadowing Initiative



# Benefits

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- Leadership development
- Enhanced networking skills
- Increased understanding of NSBE operations and leadership positions
- Participant recognition at NSBE's Annual Convention
- Exclusive Behind-The-Scene Action



# What to Expect

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- Set the schedule
  - Facilitate all meetings or conference calls with the participant
- Maintain communication (at least biweekly)
- Engage in discussion about position and work with the participant in preparation for elections
- If the participant isn't responsive after a period of two weeks, contact Alandra then the Regional Chair
- Review participant's election materials prior to National Convention if they've decided to run for a position on the REB



# Questions for Us

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- What does your position entail?
- Describe a current project that you are working on.
- How much time do you spend a week doing NSBE related activities?
- What are some of your challenges you face in your position?
- What do you enjoy most about your position?
- How has being on the Region IV Executive Board impacted your professional life?





# Tips

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- Initiate contact
- Maintain communication
- Ask Questions!
- ~~If for some reason, your executive board member is not responsive after two weeks, contact Alandra ASAP~~
- Prepare a summary of what you have learned and include it in your application if you chose to run for a position for the next academic year



# Contacts

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- Contact your Regional Coordinators
  - Region 4 RLC Chair  
Alandra Griffin: [r4rlc@nsbe.org](mailto:r4rlc@nsbe.org)
  - Programs Chair  
Christopher Lee: [r4programs@nsbe.org](mailto:r4programs@nsbe.org)



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