



NSBE
NATIONAL SOCIETY OF BLACK ENGINEERS



ST. LOUIS, MO

2019-20
FRC PARTNERSHIP GUIDE
REGION V



FALL REGIONAL CONFERENCE

FALL REGIONAL CONFERENCE

St. Louis, MO | Renaissance St. Louis Airport Hotel

Oct. 23-27, 2019

ABOUT NSBE

The National Society of Black Engineers (NSBE), with more than 17,000 members, is one of the largest student-governed organizations based in the United States. NSBE comprises more than 500 chapters for its collegiate, professional and pre-collegiate members in the United States, Africa, Canada and the Caribbean.

NSBE had its genesis in April 1975 on the campus of Purdue University. Its founders were six highly motivated African-American engineering students (Edward A. Coleman, Anthony Harris, Brian Harris, Stanley L. Kirtley, John W. Logan Jr. and George A. Smith) and their faculty advisor, Arthur J. Bond, Ph.D. In 1976, NSBE was incorporated under Section 501(c)(3) of the Internal Revenue Code as a nonprofit organization in the State of Texas. NSBE is the world's premier organization supporting Black Engineers. It is led by a National Executive Board consisting of students pursuing degrees in the STEM fields at the undergraduate and graduate levels. It is also supported by a full-time professional staff at our World Headquarters facility in Alexandria, Va.

NSBE's mission is **“to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community.”**

For more information, visit nsbe.org.



LETTER FROM THE REGIONAL FINANCE CHAIR

Dear Prospective Partner,

My name is Daniel Doyle, and I am the finance chair for Region V of the National Society of Black Engineers (NSBE). I am student at Prairie View A&M University studying civil engineering with a minor in business administration. I am looking forward to fostering relationships between Region V and potential partners to fulfill NSBE's mission, which is "to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community."

Region V is composed of 10 states within the central United States: Arkansas, Iowa, Kansas, Louisiana, Missouri, North Dakota, Nebraska, Oklahoma, South Dakota and Texas. Region V provides your organization with access to thousands of innovative and hardworking individuals to fill the talent pipelines within your organization. These individuals embody the spirit of NSBE's mission and will help foster an environment that is conducive to professionalism, while also helping instill positivity within the workplace.

Region V is known as the "Vanguard Region," because we are constantly "operating at the forefront and setting the standards for others to follow." Region V was the first region to establish scholarships for its membership. It was also the first region to have a Strategic Planning and Research conference for its professional members. Region V is constantly pushing innovation within both NSBE and the professional environment. This is the standard to which our membership is held.

Our Partnership Guide highlights opportunities for your organization to aid us in our critical work in the coming year. We invite you to partner with us in making a positive and lasting impact on underrepresented minorities in STEM-related fields. This partnership will not only enable large strides to be made by these affected communities, it will also give your organization access to a deep talent pool of minorities involved with STEM.

If you have any questions or concerns regarding our events, your sponsorship or partnerships in general, please feel free to contact me. On behalf of Region V, I thank you for your time and consideration. We look forward to working with you for years to come!

Sincerest regards,

Daniel Doyle

2019-20 Region V Finance Chair
National Society of Black Engineers
832.657.9980



FRC PARTNERSHIP LEVELS



DIAMOND PARTNER \\ \$20,000 \\ LIMITED TO ONE (1) SPONSOR

- Twelve (12) Corporate Conference Registrations
- Two (2) exhibitor tables at the FRC College & Career Fair
- Eight (8) tickets to Graduating Seniors Reception
- Two (2) on-site interview booths
- Opportunity to conduct two (2) FRC Collegiate Workshops (topic subject to approval)*
- Opportunity to host a Hospitality Suite at no charge (Does not include food beverage and A/V)
- Naming rights to either Opening, General or Closing Sessions (pending availability)
- Access to membership at the APEX Networking Event
- Reserved table at the FRC Closing Reception
- Advertisement in the NSBEGuide conference mobile app
- Logo and web link on the NSBE Region website until April 30, 2020
- Three (3) personalized postings from the NSBE Region social media outlets (Instagram and Twitter)
- Three (3) months of complimentary access to the NSBE Career Center resume Database
- Two (2) complimentary job postings on the NSBE Career Center
- Access to the 2019–2020 Region Executive Board Resume Book



PLATINUM PARTNER \\ \$15,000 \\ LIMITED TO TWO (2) SPONSORS

- Eight (8) Corporate Conference Registrations
- Two (2) exhibitor tables at the FRC College & Career Fair
- Six (6) tickets to Graduating Seniors Reception
- Two (2) on-site interview booths
- Opportunity to conduct one (1) FRC Collegiate Workshop (topic subject to approval)*
- Reserved table at the FRC Closing Reception
- Advertisement in the NSBEGuide conference mobile app
- Logo and web link on the NSBE Region website until April 30, 2020
- Two (2) personalized postings from the NSBE Region social media outlets (Instagram and Twitter)
- Three (3) months of complimentary access to the NSBE Career Center resume Database
- Two (2) complimentary job postings on the NSBE Career Center
- Access to the 2019–2020 Region Executive Board Resume Book

*Substitutions of events are available at this level. Contact R5 Finance Chair at 832.657.9980



GOLD PARTNER \\ \$6,500

- Six (6) Corporate Conference Registrations
- One (1) exhibitor table at the FRC College & Career Fair
- One (1) on-site interview booths
- Recognition in the NSBEGuide conference mobile app
- Logo and web link on the NSBE Region website until April 30, 2020
- Three (3) months of complimentary access to the NSBE Career Center resume Database
- Two (2) complimentary job postings on the NSBE Career Center
- Access to the 2019–2020 Region Executive Board Resume Book



SILVER PARTNER \\ \$5,000

- Four (4) Corporate Conference Registrations
- One (1) exhibitor table at the FRC College & Career Fair
- Recognition in the NSBEGuide conference mobile app
- Recognition NSBE Region website until April 30, 2020
- Three (3) months of complimentary access to the NSBE Career Center resume Database
- Two (2) complimentary job postings on the NSBE Career Center
- Access to the 2019-2020 Region Executive Board Resume Book



BRONZE PARTNER \\ \$4,000

- Three (3) Corporate Conference Registrations
- One (1) exhibitor table at the FRC College & Career Fair
- Recognition in the NSBEGuide conference mobile app
- Recognition NSBE Region website until April 30, 2020
- One (1) month of complimentary access to the NSBE Career Center resume Database
- One (1) complimentary job postings on the NSBE Career Center



NONPROFIT PARTNER \\ \$1,000

*Non-profit partner refers to an organization that is tax-exempt under Internal Revenue Code Section 501(c)(3) as public charities because they are formed to provide public benefit. Non-profit partner also refers Federal Organizations.

- Two (2) Corporate Conference Registrations
- One (1) exhibitor table at the FRC College & Career Fair
- Recognition in the NSBEGuide conference mobile app
- Recognition NSBE Region website until April 30, 2020



UNIVERSITY AFFILIATE \\ \$500

- Two (2) Corporate Conference Registrations
- One (1) exhibitor table at the FRC College & Career Fair
- Recognition in the NSBEGuide conference mobile app
- Recognition NSBE Region website until April 30, 2020

CUSTOM PACKAGE

Not finding what you are looking for? We are happy to work with you to create a custom package that works best for you and your recruitment goals.



INTERVIEW BOOTHS \\ \$500



LANYARDS \\ \$3,500



TOTE BAGS \\ \$6,000



NSBEGuide MOBILE APP \\ \$3,000

FRC PARTNERSHIP OPPORTUNITIES - EVENTS

VANGUARD AWARDS \\ \$8,500

The Vanguard Awards Banquet is the highlight event of the conference, where we honor the outstanding members, leaders and humanitarians of the Region V community. The sponsors of this event will be publicly acknowledged and given ample visibility in front of the best our community has to offer, thus leaving a lasting impression on the attendees.

- An agenda slot (10-15 minutes) at the beginning of the awards ceremony
- Recognition as the official sponsor of the event
- Reserved VIP seating at the banquet for five representatives
- Opportunity to advertise with banners at the event
- Logo and web link on the Region V website until March 1, 2020

RESUME CRITIQUE WORKSHOP \\ \$1,500

In preparation for the Career Fair, collegiate attendees will have the opportunity to have their resumes critiqued by a sponsoring organization. This organization will be able to deliver resume insight to aspiring, young engineers, while also developing personal relationships with some of the top talent that Region V has to offer.

- Opportunity to pre-screen members for possible opportunities before the FRC Career Fair
- Logo and web link on the Region V website until March 1, 2020

Audience: Collegiate

HOSPITALITY SUITE \\ \$750 + FOOD AND BEVERAGE*

Come mix and mingle with our membership at a Hospitality Suite during the FRC. This event features students from chapters within the Vanguard Region (Region V). With a more relaxed atmosphere than the FRC Career Fair, this pre-screening event enables students to show who they are outside of the information on their resumes.

- Opportunity to display a banner during the event
- Opportunity to develop personal relationships with top NSBE Region V talent

Audience: Collegiate

*F&B and A/V costs carry an additional charge and are the responsibility of the sponsor.

ARE YOU SMARTER THAN A NSBE JR. MEMBER? \\ \$1,500

We invite you to help encourage our region's pre-collegiate membership through this competition-style event. Participants across all of our membership levels (NSBE Jr. through Professionals) team-up to solve engineering challenges. This event is designed to strengthen NSBE's pipeline to engineering careers by encouraging member collaboration.

- Opportunity to provide judges for the event, network with participants and observe the engineering skills of the membership
- Recognition as the official sponsor of the event in the NSBEGuide conference mobile app
- Opportunity to advertise with banners at the event
- Logo and web link on the Region V website until March 1, 2020

Audience: All

FRC PARTNERSHIP OPPORTUNITIES - EVENTS

NSBE KID ZONE \\ \$1,000

NSBE Kid Zone provides opportunities for children to be exposed to engineering despite being too young for NSBE Jr. conference activities. Children in kindergarten through grade 5 will apply basic engineering principles rooted in science, technology and mathematics to design projects and apply technical problem-solving skills in games and competitions. These activities will aid in increasing the children's interest in STEM-related fields and activities, thus helping develop future generations of engineers. Funds will cover the cost of materials.

- Positive exposure and increased branding among young participants
- Opportunity to advertise with banners at the event

Audience: Children, Grades K-5

NSBE DEBATERS \\ \$1,000

Teams will compete against each other, and their performances will be judged by content, style and strategy. The winning team will receive an award. The purpose of the event is to train and educate participants about matters of concern to society while advocating an effective method of resolving them.

- Opportunity to provide judges for the events, network with participants and observe the communication skills of the membership
- Opportunity to advertise with banners at the event

Audience: Collegiate

ELEVATOR PITCH COMPETITION \\ \$750

Participants make "a succinct and persuasive sales pitch," as on the TV show Shark Tank. Members are encouraged to participate in the Elevator Pitch Competition to demonstrate their skills while learning how to structure a business plan effectively. Judges will critique business plans using a set of standard criteria, and awards will be given to first, second and third place participants. Region V is open to new ideas from sponsors of this new event.

- Opportunity to provide judges for the events, network with participants and observe the skills of the membership
- Opportunity to advertise with banners at the event

Audience: Collegiate

NSBE JR. SCIENCE FAIR \\ \$800

This is a science exhibition for NSBE Jr. members in the style of NSBE's Technical Research Exhibition. Prizes will go to the first, second and third place and viewer's choice winners at FRC. This event seeks to serve as a catalyst for the passion that will drive young engineering students to be successful in their collegiate years.

- Positive exposure and increased branding among young participants
- Opportunity to advertise with banners at the event
- Recognition as the official sponsor of the event in the NSBEGuide conference mobile app
- Logo and web link on the Region V website until March 1, 2020

Audience: All

FRC PARTNERSHIP OPPORTUNITIES - EVENTS

LEADERSHIP IS IN YOU \\ \$750

This session is designed to empower NSBE's membership throughout the FRC by ensuring that members know that even the slightest instances of leadership matter. Sponsors of this event will be presented as strong proponents of leadership throughout NSBE, while they teach the aspiring engineers the importance of fine-tuned leadership skills.

- Opportunity to advertise with banners at the event
- Recognition as the official sponsor of the event

Audience: Collegiate

SELF-BRANDING 101 \\ \$750

This workshop is designed to inspire NSBE members to recognize the impact of their own experiences, big and small. The recognition of these experiences will lead aspiring engineers to realize they have the SAME credibility as the "ideal candidate" they thought was so far beyond their reach. Instilling confidence in these students will help them see their potential within and create engineers who can confidently sell their brands to employers in the future.

- Opportunity to recognize and interact with the motivated talent at the conference
- Opportunity to advertise with banners at the event
- Recognition as the official sponsor of the event

Audience: Collegiate

GRADUATING SENIOR RECEPTION \\ \$4,000*

This event is a Regional Professionals Executive Board (PEB) program, held during the FRC, that honors the successful matriculation of more than 150 seniors through their science math, engineering or technology degree programs. Each will be inducted into the nationally recognized Order of the Engineer. The reception will include food, and addresses from the sponsor and a member of the PEB.

- Opportunity to provide one (1) speaker for the event
- Free attendance for five (5) sponsor representatives, not including the speaker
- Recognition as the official sponsor of the event
- Opportunity to advertise with banners at the event

*Cost of food and A/V charges are NOT included in sponsorship cost.



FRC PARTNERSHIP OPPORTUNITIES - EVENTS

PRE-COLLEGE INITIATIVE ACT/SAT WORKSHOP \\ \$2,000

This workshop will give our younger members fundamental study techniques and test-taking tips to earn high scores on these examinations. Information will be provided to students about where to get sample tests and other materials to help them prepare.

- Recognition as the official sponsor of the event
- Recognition for support of academic excellence
- Opportunity to provide souvenirs to workshop attendees

Audience: *NSBE Jr.*

WORKPLACE RELATIONS \\ \$2,000

This session is designed to grant members the opportunity to learn the corporate perspective on negotiating job offers and workplace relations.

- Recognition as the official sponsor of the event
- Recognition as an exemplar of positive workplace relations
- Opportunity to provide souvenirs to workshop attendees

Audience: *Collegiate*

FINANCIAL LITERACY FOR STUDENTS \\ \$2,000

This event will give members the opportunity to learn how money works in the “real world.” The workshop presenters will provide details about how people manage the money they make and will give concrete examples of how attendees can strengthen/grow their financial portfolios.

- Recognition as the official sponsor of the event
- Recognition as the NSBE Region V partner for financial literacy
- Opportunity to provide souvenirs to workshop attendees

Audience: *All*

GRE WORKSHOP \\ \$800

The GRE Workshop is designed to provide attendees with information about the GRE and give a brief overview of the graduate school admissions process. The workshop will also include an interactive review. GRE preparatory materials will be given out as well. The sponsor will have access to Region V’s graduating seniors and other upperclassmen interested in pursuing graduate studies.

Audience: *Graduating Seniors and Prospective Grad Students*

CHAPTER PRESIDENTS BREAKFAST \\ \$1,200

The Chapter Presidents Breakfast will recognize and reward Region V’s chapter leaders for all of their hard work and dedication to NSBE’s mission. Sponsor will have the opportunity to network with the Region V’ leaders and provide insight into leadership/professionalism in a working lunch setting. A/V will be provided for presentation, if requested.

Audience: *Chapter Presidents*

FRC PARTNERSHIP OPPORTUNITIES - EVENTS

TECHNICAL RESEARCH EXHIBITION \\ \$500

The Technical Research Exhibition (TRE) showcases the skills of NSBE's Region V members in technical writing, theoretical research and presentation. TRE allows for students and technical professionals to showcase their work and findings. Sponsors of this event will show their support of the research that supports the engineering disciplines and the work of these distinguished students and professionals.

NSBE JR. LEADERSHIP BOARD \\ \$5,000

This board provides a platform to increase the leadership opportunities for NSBE Jr. members. The board will be operated by NSBE Jr. students under the advisement of collegiate and professional NSBE members. The Leadership Board is responsible for the Regional Try-Math-A-Lon (TMAL) competition, in which students across the region solve math and engineering challenges meant to enhance their critical-thinking skills and their performance on standardized tests. This session will provide young students with early exposure to a strong leadership experience. Funds will cover costs for NSBE members to register for and travel to the conference.

- Recognition as the official sponsor of the board
- Opportunity to maintain a presence with NSBE Jr. chapters
- Opportunity to enhance branding and increase positive exposure to young students
- Link to sponsor's website on the Region V website until March 1, 2020

ENGINEERING THE FUTURE \\ \$2,000

This six- to 12-week, mentor-based program is designed to help develop and support our next generation of college students in STEM-related fields. Each week, NSBE collegiate members will make presentations about a different engineering discipline to younger students, to raise the students' interest in STEM-related fields. At the end of the presentations, there will be either a demonstration or an interactive activity, e.g., a hydrogen fuel cell activity, that each mentee can take home. In the spring, chapters can host bigger projects that will last about two to three weeks. Funds will cover the cost of materials and otherwise aid chapters in implementing this program.

- Recognition for sponsoring the event for that school/city/region
- Opportunity to mentor the NSBE chapter members and/or high school students interested in joining your organization
- Recognition on the Region V website as the official sponsor of the event

WOMEN IN STEM EVENT \\ \$1,000

The goal of this program is to spark dialogue between professionals and the community, also to assist in creating a network of professional and collegiate NSBE members to provide guidance about transitioning to the Professionals level. Members of the presenting chapter can use their creative abilities to make this event enjoyable.

- Opportunity to increase your organization's exposure as a NSBE partner, as we look to enhance our global brand
- Recognition as a financial supporter of the professional success of students
- Recognition on the Region V website as an official sponsor of the event

SCHOLARSHIP OPPORTUNITIES \\ \$5,000

NSBE provides various scholarships to our members through our NSBE Scholarship Program and Corporate Scholarship Program. Monetary awards are given to individuals who have demonstrated academic excellence in their graduate, undergraduate and/or pre-collegiate coursework. Programs include Achievers' Plus, Academic Technical Bowl and Undergraduate Students in Technical Research (USTR).

- Recognition as a financial supporter of students pursuing academic success
- Recognition on the Region V website and on the associated scholarship page
- Opportunity to provide souvenirs to workshop attendees

A WALK FOR EDUCATION \\ \$2,000

The goal of the A Walk for Education (AWFE) program is to increase awareness of the opportunities available through education, particularly in STEM fields, and to shatter myths and preconceived notions about minority youth in underserved areas.

- Logo on the conference bags given to all attendees
- Positive marketing in areas where your brand may be underexposed
- Recognition as an AWFE supporter on the Region V website
- Acknowledgement in all AWFE regional communications for the year
- Opportunity to design the apparel for the event, including your organization's logo

PRE-COLLEGE INITIATIVE (PCI) COMPETITIONS \\ \$3,500

The PCI Competitions are designed to encourage early interest in STEM among K-12 students, by engaging students in hands-on activities that push their minds while having fun. Activities include an application Hack-a-thon and Beyblade competition.

INNOVATION LABS \\ \$1,500

K-12 students will have the opportunity to learn new skills and to improve their ability to think outside of the box through various innovation stations. Students will have an opportunity to participate in science experiments & demonstrations to learn engineering concepts."

TROUBLESHOOTING/CANCELLATION POLICY

The deadline for submission of this fully completed form is 30 days prior to the event date. Payment in full for any sponsored item included in the 2019-2020 Partnership Guide must be received no later than Wednesday, Sept. 25, 2019. Otherwise, access to the NSBE Regional Conference events will not be permitted.

Within 30 days of the event date, there will be absolutely NO REFUNDS. A full invoice will be issued for all sponsored items ordered 30 days or more prior to the event date, except for registrations (Payment for registrations must be made by credit card.). Within 30 days of the event, only credit card payments will be accepted as the form of payment. A 10 percent (10%) late fee will be assessed on any unpaid invoices falling within 30 days of the event date. If you have any questions or need assistance please email us at r5finance@nsbe.org.

2019-2020 SPONSORSHIP COMMITMENT FORM

The following form may be used to reserve sponsorship items related to any National- or Regional-Level NSBE events/items. Please follow the instructions below when completing this form. The NSBE fiscal year is August 1 to July 31. Benefits are generally applicable during this period of time.

Please fill out our online commitment form found here: [2019-20 NSBE Commitment Form](#)

Questions, please reach out to corp_relations@nsbe.org.

1/ Complete Contact Information

Please fill out contact information in its entirety. Note that the primary contact will receive all email notifications, invoices and other general information. Billing (Secondary) contacts are generally contacted when the primary contact is unreachable.

2/ Select a National Partnership Package

You can choose to become a Board of Corporate Affiliates (BCA) or Affiliate Partner. These levels are active year-round.

3/ Select a National or Regional Sponsorship Level

To exhibit on our regional or national Career Fair floor, you must sign up for a particular sponsorship level. If you selected a National Partnership Package above, you will again need to indicate which sponsorship level you would like to choose for the specific event, other than the Annual Convention, in which your organization is participating. Registration of personnel is handled separately from this form. Note: All exhibiting packages are bundled as defined in the sponsorship guides. There is no separate pricing to just reserve a booth.

4/ Add On Additional Items/Sponsorships

Use this section of the form to select additional items for your order. You may reserve additional booth space, onsite interview rooms, Hospitality Suite space, and more.

5/ Sign & Date

Enter the grand total of all requested items in the Grand Total box. After reviewing the cancellation policy, place your signature and date on the next line. Unsigned or incomplete forms will not be accepted.

6/ Submit Your Form

Complete, sign and submit the form, following the instructions listed on the form. We cannot guarantee receipt of your request through any other means, unless specifically agreed to separately in writing. A PDF of your invoice will be delivered to the billing contact's email address on the 15th and 30th of every month. This policy is subject to change.

Cancellation/Change/Refund Policy - *subject to change* -

Annual Convention

All payments must be received no later than February 13, 2020. Invoices that remain unpaid after February 13, 2020, will be subject to having their associated sponsorship forfeited. ANY outstanding invoice(s) with NSBE after this date will prohibit entrance to the career fair and/or college fair/graduate school floor(s). Additional items purchased after February 13, 2020, will require credit card payment only; no other form of payment will be honored after this date (with the exception of forms mailed in along with a check with prior approval). There will be no invoicing after February 13, 2020.

A 10% late fee will be assessed to all payments made after February 13, 2020. There will be a 25% Administrative Fee for any sponsorship cancellations after January 3, 2020. This includes paid and unpaid invoices. There will be no refunds after February 1, 2020.

Certain sponsored events/items will require advance payment prior to January 1, 2020. Such event/items include but are not limited to: Convention Bags, Tours, Lanyards, Sessions, Registration and more. Please visit nsbe.org for up-to-date information.

Cancellations and/or changes will not be honored until approved in writing by NSBE Corporate Relations.

DEADLINES AT A GLANCE

January 1, 2020	Last day to cancel sponsorships (besides those needing advance payment) without paying 25% admin fee.
February 1, 2020	No refunds after this date
February 13, 2020	Deadline for payments. Credit card payments only accepted after this date with 10% late fee applied unless otherwise specified.

If participating in the Annual Convention, please note that there is a minimum fee requirement of \$200.00 for carpet per 10x10 Career Fair Booth (see Exhibitor's Manual).

If there is a requirement for additional investment such as additional food, beverages, gifts or equipment, above and beyond the NSBE purchase price within the applicable NSBE Partnership Guide, your organization will be responsible for payment. You will be directly billed from the supplying vendor and required to pay them accordingly.

Regional and Professional Conferences (Fall and Leadership)

Payment in full for any sponsored item must be received no later than 30 days prior to the Regional or Professional Conference event date. Otherwise, access to the NSBE Regional or Professional Career Fair Floor and conference events will not be permitted. Within 30 days of the event date, there are absolutely NO REFUNDS and a full invoice will be issued for all sponsored items, except registrations (credit card only).

ORGANIZATION PARTNERSHIP CODE OF CONDUCT AGREEMENT

The National Society of Black Engineers (NSBE) is privileged to partner with many wonderful corporate and other organization sponsors who support our mission. We are so thankful for your support. These partnerships take many different forms, almost all of which involve employees of the sponsor interacting in some way with NSBE employees and many of which involve employees of the sponsor interacting in some way with NSBE members.

When it comes to NSBE employees, it is the policy of NSBE to maintain a workplace that is healthy and safe and free from harassment and other forms of discrimination based on race, color, religion, sex, national origin, age, disability, sexual orientation, and any other applicable legally protected category. Accordingly, NSBE has zero tolerance for harassment or any other form of unlawful discrimination or other inappropriate conduct.

When it comes to NSBE members, all members are subject to NSBE's Code of Conduct, which similarly prohibits unacceptable personal conduct at any NSBE-sponsored event, which includes, for example, harassment of any kind, disorderly conduct, or blatant disregard of publicized rules and regulations.

NSBE must also insist that employees of partner organizations act in accord with the above standards. Because most of NSBE's collegiate members are under 21 years of age, NSBE is particularly protective of the environment in which NSBE-sponsored events are conducted.

We know that you share our values of embracing diversity and respect for the personal dignity of our employees and members. As such, NSBE asks that you confirm the following:

1. You understand and agree that all employees of your organization who interact with NSBE employees and/or members will conduct themselves at all times professionally and refrain from any conduct or comments that are or could be construed as harassing, discriminatory, offensive, or inappropriate.
2. You will notify all employees of your organization who will interact with NSBE employees and/or members of these standards.
3. You will notify all employees of your organization who will attend any NSBE-sponsored event that they are expected to act professionally at all times, including refraining from the excessive consumption of any alcohol and abiding by set rules and regulations of the society.

If any employees of your organization violates any of the above rules, NSBE reserves the right to communicate the matter to NSBE's relevant points of contact within your organization, have them removed from an event and/or preclude them from any future involvement with NSBE.

REGION V CONTACT INFORMATION

r5finance@nsbe.org · region5.nsbe.org

WORLD HEADQUARTERS

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